



LUCSA
Lutheran Communion
in Southern Africa

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VACANCY ANNOUNCEMENT

Executive Director of LUCSA

Applications are invited from suitably qualified persons to fill the position of Executive Director of the Lutheran Communion in Southern Africa (LUCSA) at the Head Office in Kempton Park near Johannesburg.

The appointment shall be for a term of **six years** which may be renewed. The successful candidate **shall**:

- Be an active Pastor of one of LUCSA member Churches;
- Hold a Master's degree or equivalent qualification in one of the major fields of Theological studies;
- Have at least 6 years' experience in progressively responsible executive Church leadership position;
- Demonstrate excellent organizational, planning, monitoring, and managerial skills; and a sound Lutheran Theological and Ecumenical vision.
- Have capacity for team building as he/she relates with members of staff, the LUCSA Officers, Council, and member Churches;
- Demonstrate experience working with the regional and international Ecumenical Partners and the global, regional and national expressions Communion and Fellowships such as the LWF, WCC, and AACC;
- Have successfully conducted campaigns to raise public and partner awareness of an organization and its mission;
- Possess good verbal and written communication skills in English;
- Be able to work independently and under pressure; and
- Must be computer literate.

Applications must be accompanied by a comprehensive CV in which three (3) reference persons and their contact details are included.

Applicants must be in good standing with and be endorsed by the LUCSA member church and must hold a valid driver's license. Ability to also communicate in Portuguese is an added advantage.

Applications shall be forwarded to: The Executive Director's Office, LUCSA, P.O Box 7170, Bonaero Park, 1622, South Africa.

Closing date: Wednesday, 22nd October 2026, at 16:00. Applications should be e-mailed to Search Committee Chair: Rev Dr Ishmael Noko: admin@lusavarsity.co.za.

Member Churches

Angola: IELA Botswana: ELCB, ELCSA-BD, LCSA Lesotho: ELCSA-Mission Circuit
Malawi: ELCM Mozambique: IELM Namibia: ELCIN, ELCRN, GELC
South Africa: ELCSA, ELCSA (Cape Church), LCSA, MCSA, NELCSA Swaziland:
ELCSA-ED Zambia: ELCZa. LECA Zimbabwe: ELCZ

Acting Executive Director: Rev O Morekwa

15 Member Churches
2 Million Lutherans
1 Communion
10 Countries